



National Native American Law Enforcement Association Newsletter

Volume 10, No. 2

2002

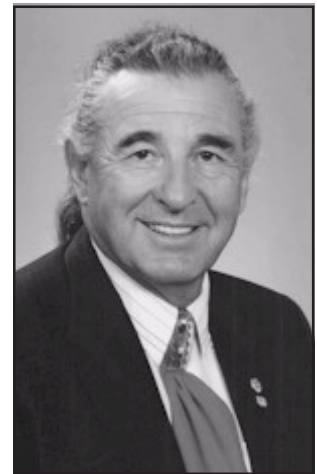
Senator Ben Nighthorse Campbell to speak at NNALEA's 10th Annual Training Conference

"The lands of 25 federally recognized Indian tribes abut or are adjacent to our international borders," wrote Sen. Ben Nighthorse Campbell (R-CO) in a recent letter to Senators Joe Lieberman and Fred Thompson.

"These lands include potentially vulnerable infrastructures and assets that, if attacked or sabotaged, could threaten the health, safety and lives of Indian and non-Indian Americans alike. Cooperating with Native American tribal leaders and law enforcement is an essential component of any comprehensive strategy to protect our borders. Native people stand ready yet again to answer the call of duty and help protect our homeland and our people."

This year's conference will focus on homeland security. It will be held Oct. 22-24, 2002, in Reno, Nevada, at John Ascuaga's Nugget. You may register through the website at www.nnalea.org or call 1-866-NNALEA1.

During the conference, NNALEA will host a Homeland Security Summit. "This first-ever NNALEA Homeland Security Summit is a reflection of the new challenges facing all law enforcement agencies," said Jimmy Wooten, president of NNALEA. "NNALEA is committed to the preparation, partnerships and communication that are essential to our ability to meet this critical challenge."



Senator Ben Nighthorse Campbell, vice chairman of the Senate Committee on Indian Affairs, is the only Indian American member of Congress and one of 44 chiefs of the Northern Cheyenne Tribe.

Confirmed Speakers

- Brian Stafford, director, dep. dir., Ofc. of Nat'l USSS Preparedness, FEMA
- Bradley Buckles, director, ATF
- Robert Ecoffey, director, BIA, OLES
- Gustavo DeLaVina, chief, Border Patrol
- Neal McCaleb, asst. sec.-Indian Affairs, BIA
- Carl Peed, director, DOJ-COPS
- Gil Jamieson, acting
- Peter Bergin, dir. of DSSS, Dept. of State
- Jacqueline Johnson, exec. director, NCAI
- Chadwick Smith, chief, Cherokee Nation
- Hilda Smoke, chief, Akwesasne Band of Mohawk Indians
- Tex Hall, chairman, Three Affiliated Tribes

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Conference Topics

- Indian Country's Role in Homeland Security
- Technology in Law Enforcement
- Drug Traffic in Indian Country
- Managing Indian Country Jails
- Clandestine Drug Laboratory Awareness
- Law Enforcement Resources in Indian Country
- The Role of a Public Health Organization in Homeland Defense
- Sign Cutting/Tracking

... and much more!

We're delighted that the following musicians and actors have agreed to share their talents with us: Branscombe Richmond and the Renegade Band, Rodney Grant, Robert "Tree" Cody, and the Reno Sparks Paiute Youth Dance Group. Miss Pyramid Lake Pauite also will make a special appearance.

During drawings throughout the conference, we'll be giving out thousands of dollars in prizes, including a semi-automatics pistol, tactical lights, batons, disaster rescue kits, gear bags and stingers manufactured by Smith & Wesson and Galls.



Conference Exhibitors

Don't miss out on these exciting booths!

AIS/PRISim Simulators
ATF
ATF (Great Program)
Bureau of Indian Affairs
Bureau of Prisons
COPS Office
Department of State
DHHS - Office of Emergency Preparedness
Drug Enforcement Administration
East Central University
Federal Bureau of Investigation
HUD OIG
Information Technologies, Inc.
ITT Nightvision
National Criminal Justice Reference Center
National Native American Law Enforcement Assoc.
Native American Art
NIJ - Border Research & Technology Center
Pacific Concepts
Second Chance
SIGARMS, Inc.
Smith & Wesson
Social Security Administration
Spillman Tech
U.S. Border Patrol
U. S. Customs
U.S. Immigration & Naturalization Service
U.S. Mint Police
U.S. Public Health Service - Office of Emerg. Prep.
U.S. Secret Service
Western Community Policing Center



**Many thanks to our
conference sponsors!**



COPS ★

President's Corner

I'm proud that NNALEA is one of the first community groups in America to address homeland security in a formal national Summit. To be held during our 10th Annual Training Conference, the Summit will help us develop a training model others can follow to assess a community's readiness for homeland security. This model will support both Native and non-Native Americans by helping them to develop local plans that will fit seamlessly into the National Homeland Security Plan.

Native Americans have always been at the forefront of keeping families, communities and our nation safe from aggression. In fact, we have responded to the call to defend this country in numbers greater than any other group in the history of the United States. Our law enforcement

agencies are facing challenges we didn't envision two years ago. The public we serve and protect is more dependent on our abilities than ever before. They look to us for their individual safety and the collective continuity of our overall government.

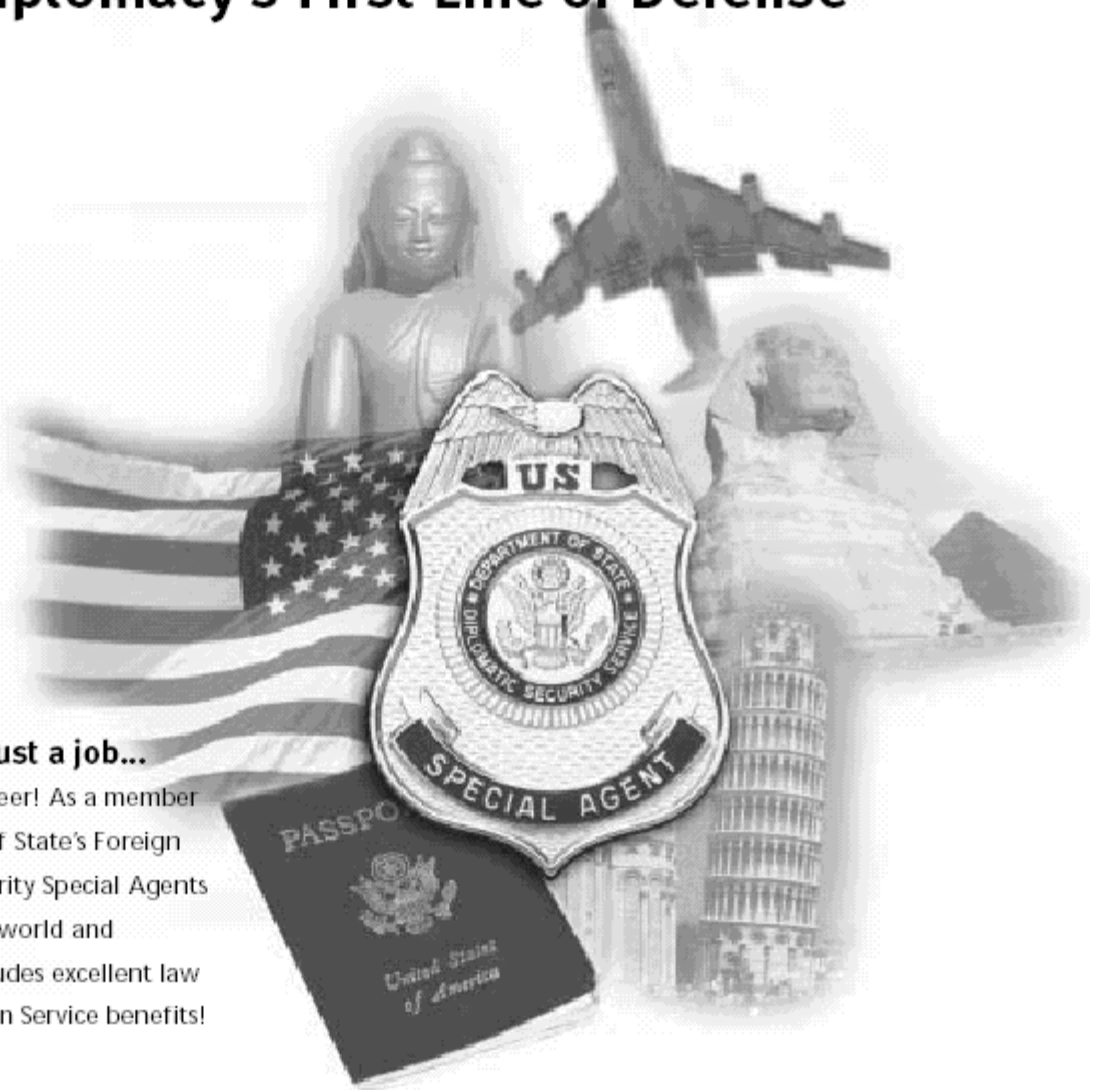
That's why it's critical we gather at this Summit to offer strategic ideas and share best practices. With representatives of major Indian nations and law enforcement agencies at the Summit, we will be able to learn from the broad experiences of this unique training.

We will create a publication that will be widely distributed. We trust the publication will contribute to the successful development of Native American community homeland security plans.

Please accept my heartfelt appreciation for allowing me the opportunity to serve as NNALEA president this year. Your support has allowed NNALEA to move to new levels of community service. I pledge as outgoing president to continue to remain involved and committed to NNALEA's goals.

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OR CALL 202-261-8941

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- Willing to live and serve anywhere in the world and in the United States
- Willing to carry and if necessary use firearms in the performance of Special Agent duties

Terrorism: A Brief Overview

By: Dr. Martin D. Topper

The following are excerpts from the remarks Dr. Topper will deliver at the NNALEA Homeland Security Summit.

The destruction of the World Trade Center, and the world-wide effort to combat al-Qaeda and other terrorist organizations, has produced major changes at all levels of government. Many nations are in the process of developing homeland security programs. These efforts involve everything from increased security at local airports to the creation of new federal departments.

Internationally, countries are cooperating closely in their efforts to break up terrorist organizations and prevent attacks by terrorist cells. This is making the world a safer place, as people across the globe join hands in defense of their communities and their way of life. However, there has been, and will continue to be, a significant price to pay. Terrorism's high cost in terms of human life, property and resources makes it important for everyone to have a basic understanding of what terrorism is, who terrorists are, how terrorism works and how it can be eliminated.

Terrorists and Terrorism

Terrorism is the use of violence against civilian populations to achieve political goals. Terrorist organizations can be domestic or international, depending upon their ultimate aim. Within the United States, for example, there have been both left and right-wing terrorist organizations. These domestic terrorists have tried to use violence against civilians to start a revolution and bring down the government.

On the international level, al-Qaeda has developed a powerful clandestine network that has two goals: the removal of Western influence from the Middle East, and the eventual establishment of a fundamentalist Islamic world order. To many of us, these goals may not be very realistic nor do they justify harming innocent civilians. However, terrorists believe they are battling injustice.

In order to achieve their goals, terrorists normally organize themselves into clandestine cells of a few members each. The cells are connected by a common ideology and an elaborate, but well disguised, system of communication and finance. Often there are several levels of intermediaries between cells. This prevents members of different cells from knowing one another or knowing the location of other cells.

How Terrorism Works

By unexpectedly attacking civilians through seemingly random acts of extreme and dramatic violence, terrorists hope to use a combination of psychological and economic impacts to accomplish



Photo courtesy of AP/Worldwide Photos.

their political goals. Psychologically, terrorists want the target population to become preoccupied with grief and be overcome by fear of another attack.

Economically, terrorists seek to cause three types of damage. First there is the economic impact of the terrorist acts. Second, there is the cost of combating future terrorist acts. And third, there is the impact on the wider business and financial community.

Combating Terrorism

The first step in fighting terrorism is to isolate the terrorist organization. The second step is to develop cooperation between all levels of government, the private sector and citizens' organizations by implementing an economically feasible and prioritized system of homeland security. And the last step involves an old principle that "the best defense is a good offense."

Commitment and Coordination

Modern terrorist organizations may be highly organized, well-financed and dedicated, however they can be defeated. Victory over terrorism will not come cheaply. It will require a deep commitment and coordination of efforts and resources on all levels of government: federal, state, tribal, local and international to isolate terrorists, strip them of their resources and extinguish their ability to harm our people and our way of life.

This will require us all to sacrifice and find new ways of working with each other. These new methods began to appear shortly after the first aircraft hit the World Trade Center. Our ability to work together grows stronger with every counter-terrorist action and exercise we undertake.

In the end, it will be our commitment to work together, our ability to understand the nature of the terrorist threat and our commitment to develop and prioritize a system of proactive defense that will ultimately prevent terrorists from forcing their will upon us.

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Tribal Governance and Economic Enhancement Initiative

Excerpts from a 2003 legislative proposal countering the Supreme Court

by: Tex Hall, Kelsey Begaye, John Echohawk & Susan Williams. Full initiative posted on www.indiancountry.com.

The Supreme Court, breaking from the established legal framework set by Congress and previous judicial opinions, has recently issued decisions directly threatening and limiting tribal governance and economic progress in Indian country. This comes at a time when tribes, through their own progressive and painstaking actions in the implementation of the federal policy of self-determination, have finally made significant inroads into the BIA domination and poverty that gripped reservations for 150 years.

Over the past year tribal leaders have held a series of meetings around the country to address the problems created by the Court's decisions. The tribal leaders have concluded that legislation will be necessary.

Indian tribes are full-service governments, offering Indians and non-Indians alike a broad range of recreational, economic, education, and health

"The Congress shall have power to ... regulate commerce with foreign nations, and among the several states, and with the Indian tribes ..." —
Article I, Section 8, United States Constitution.

services. Yet this new direction in the Supreme Court's Indian law cases poses a very serious threat to the ability of tribal governments to provide needed governmental services on Indian lands. For example, the Tulalip Tribe of Washington has established Quil Ceda Village, which includes a business park, parkland, and watershed. The Tribe provides comprehensive municipal services, but the state receives a windfall of \$11 million to \$50 million each year in sales taxes while the Tribe — which has 25 percent unemployment — receives no tax revenue due to the economic impossibility of adding a tribal tax on top of the state tax. Rather than the existing unfair system, tribes should be the primary taxing governments and states should instead be fairly compensated for the services they provide through the Payment In Lieu of Taxes statute and other federal programs.

The current jurisdictional structure promotes the inefficient provision of services in Indian country.

2002 National Training Conference for Criminal Justice and Community Leaders

"Working Together to Serve Better"

"Doing More with Less"

November 13 - 15, 2002 Green Bay, Wisconsin

The past year has brought about significant changes in how law enforcement agencies do business. Increasing demands for services and decreasing dollars for providing those services are causing managers to evaluate current budget, assess future trends, and re-plan. These changes and how to implement low and no cost strategies will be the focus of this year's conference. Law enforcement and community leaders can work together to better serve our communities by attending this innovative training conference and identifying ways to "do more with less."

For more information, please contact Beckie Murdock at (888) 370-1752 or (920) 735-2517 or visit our Web site at www.fvvc.edu/cjdept

Don't miss this excellent training opportunity!





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Since the events of September 11th, the FBI has identified additional skills needed to address terrorism and homeland security. When you join the FBI, you join an organization that plays a central role in ensuring the safety of our nation. Take a closer look at a career with the FBI.

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Whatever your background or expertise, you can apply your skills in a position at the FBI. We have an on-going need to fill Professional Support positions. Support opportunities may include:

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Positions are added daily.

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We have FBI Special Agent positions available. Critical skills for qualification are among the following: Computer Science or IT, Engineering, Law Enforcement, Foreign Counterintelligence, Military Intelligence, Physical Sciences, and Foreign Language (Arabic, Farsi, Pashtu, Urdu, Chinese, Japanese, Korean, Russian, Spanish, and Vietnamese)

To qualify for the FBI Special Agent position you must possess a college degree, be available for assignment anywhere in the Bureau's jurisdiction, be between the ages of 23-36, and be in excellent physical condition.

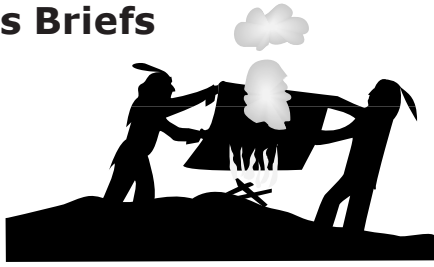


Please visit our website for complete FBI Special Agent and Professional Support qualifications/details. Positions are added daily. All applicants must be U.S. citizens. You may apply on-line at: www.fbijobs.com

Only those candidates determined to be best qualified will be contacted to proceed in the selection process. The FBI is an equal opportunity employer.

FEDERAL BUREAU OF INVESTIGATION

News Briefs



Thomas Heffelfinger Addresses Law Enforcement Challenges

In a hearing before the United States Senate Committee on Indian Affairs, Thomas B. Heffelfinger, United States Attorney for Minnesota and the Chairman of the Attorney General Advisory Committee's Native American Issues Subcommittee, addressed "Contemporary Tribal Government: Challenges in Law Enforcement Related to the Rulings of the United States Supreme Court." Highlights of his remarks include:

"In May of this year, the Native American Issues Subcommittee decided that its priorities in Indian country law enforcement would include addressing such issues as: terrorism (including border issues and the protection of critical infrastructure), violent crime (including drug offenses, firearms offenses, domestic violence, child abuse, and sexual abuse), gaming and white collar crime.

"Tribal governments have enthusiastically agreed to help ensure the safety of America's borders to the full extent that they are able to under the current jurisdictional scheme. While focusing on homeland security for America, we should not forget that human beings living in Indian country need protection from violent crime.

"There is much confusion concerning jurisdiction over crimes committed in Indian country. Unlike jurisdiction over most state and federal criminal offenses, in which jurisdiction and/or venue is determined by the geographical border of the crime scene, the current state of the law requires that determination of criminal jurisdiction in Indian country be accomplished through a complex analysis of sometimes amorphous factors.

"This confusion has made investigation and prosecution of criminal conduct in Indian country much more difficult. A clarification of this confusion is needed. The effort put into dealing with jurisdictional questions could be better expended on providing tangible safety benefits.

"The United States Attorneys need the jurisdictional clarity necessary to properly to our job to provide security for all Americans including those who live, work, travel through, and recreate in Indian country."

Miss Indian World Crowned

Miss Tia Smith, representing the Cayuga/Iroquis from the Six Nations Reserve in Ontario, Canada, was crowned Miss Indian World in the Albuquerque at the 19th Annual Gathering of Nations Pow Wow. The title of Miss Indian World is the highest and most prestigious cultural "Pageant Title" to be held by a young Native woman. The Miss Indian World Pageant attracted contestants from all over the U.S. and Canada, representing their tribes and tribal nations.



In Memory...

Michael L. Staples, U. S. Forest Service law enforcement officer assigned to the Chippewa National Forest and NNALEA member, was killed Sept. 4, 2002 in a motor vehicle accident northeast of Bemidji, Minnesota. At 7:30 a.m., the Beltrami County Sheriff's Office received a report of the accident on County Road 27, approximately one mile south of County Road 20. Officers arriving at the scene found that a northbound car hit a deer which was thrown into the path of a Forest Service pickup truck, driven by Mr. Staples. Mr. Staples was on duty, driving to the Chippewa National Forest Supervisor's Office, at the time of the accident. Mr. Staples was killed when the deer went through the windshield of the Forest Service vehicle.

Officer Staples, 33, started his Forest Service career in 1994, as trainee law enforcement officer on the Chippewa National Forest. He grew up in and around Cass Lake, Minnesota and lived in rural Bemidji. Officer Staples was well-known and respected by coworkers, friends and family in the area and is survived by his wife, Robin, and two children.

NNALEA sent a \$1,000 check to the family in Officer Staples' memory. Officer Staples was an active NNALEA member, having attended the Palm Springs and Albuquerque conferences.



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1-612-725-3496 for Detention Enforcement Officer

1-612-725-3253 for all other occupations

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Rep. Frank Pallone, Jr. Introduces Tribal Government Homeland Security Bill

Following are excerpts from Rep. Pallone's introduction of the Tribal Government Homeland Security Coordination and Integration Act to the House of Representatives September 26, 2002. Rep. Pallone (D-NJ) is a senior member of the House Resources Committee and a member of the Congressional Native American Caucus.

"I rise today as a member of the Native American Caucus to introduce the Tribal Government Homeland Security Coordination and Integration Act and urge my colleagues to co-sponsor and vote for this legislation. This bill will help ensure that the United States is better prepared to prevent and respond to terrorists activities and other emergencies.

"Once this bill is signed into law, federal, state, local and tribal governments within the United States will be fully integrated in a national homeland security strategy. Moreover, my bill will ensure that all levels of government are engaged in a coordinated effort and well equipped to defend against bioterrorism and to handle any other public health or safety emergency that threatens our land or people. For the first time in the history of our country, every government in America will be positioned and united to assist in the singular effort of protecting what we have here on our shores.

"Despite the government-to-government relationship between tribal governments and the United

States, the United States has not honored its trust responsibility and failed to include and consult with tribal governments in homeland security planning. Moreover, there are no specific provisions for the BIA or the IHS to participate in homeland security programs and funding.

"In an attempt to remedy these situations, I am introducing this bill to ensure the coordination and integration of tribal governments in the national homeland security strategy and to establish an Office of Tribal Government Homeland Security within the Department of Homeland Security. The bill will also designate specific provisions for the BIA and the IHS to participate in homeland security funding.

"To ensure the bill meets the needs and honors the rights of tribal governments, I have consulted with representatives from the National Indian Health Board, National Congress of American Indians, California Rural Indian Health Board and tribal governments in designing its contents.



Legal Updates

The Legal Updates in this column do not necessarily reflect the view of NNALEA, nor do they constitute legal advice. If you have specific questions about any of these items, you should contact your office's legal counsel or your prosecuting attorney.

Young v. Neth, 637 N.W.2d 884 (Neb. 2002). A tribal police officer from the Iowa Tribe observed several broken mailbox posts lying in the grass near a stopped vehicle on the Iowa Tribe's reservation in Nebraska. As the tribal officer pulled in behind the stopped vehicle and activated his lights, the vehicle sped off. The pursuit went on for eight to nine miles and off of the reservation. During the chase the vehicle swerved from lane to lane, ran stop signs, and almost crashed into a police car. The vehicle was eventually stopped off-reservation by two tribal police officers and a deputy sheriff. The driver, a non-Indian, failed all field sobriety tests and refused breath and blood tests. He was arrested by the tribal police officer for violation of Nebraska state law. After his driver's license was revoked by the State of Nebraska, the driver appealed to the Nebraska Supreme Court which held that under *Oliphant v. Suquamish Tribe*, 435 US 191, tribes have no criminal jurisdiction over non-Indians and in addition, the arrest took place off-reservation. Since the arrest was invalid, the driver's license revocation was also invalid.

New Mexico v. Frank, 52 P.3d 404 (N.M. 2002). A Navajo Nation tribal member drove drunk and caused an accident which killed six people. The accident scene was located on a public state highway located on land owned by the US Bureau of Land Management in an off-reservation Navajo checkerboard area. After conviction in New Mexico state court for six counts of vehicular homicide, the defendant appealed arguing that the land was "Indian country" subject to federal, not state, jurisdiction. Applying the US Supreme Court's analysis in *Alaska v. Native Village of Venetie*, 552 US 520, the New Mexico Supreme Court held that BLM land was not Indian country and the defendant was correctly convicted in state court.





**U.S. Department of the Interior
Bureau of Indian Affairs
Law Enforcement Services**

**Federal Police Officers
in Indian Country**

The U.S. Department of the Interior, Bureau of Indian Affairs, Office of Law Enforcement Services (OLES) is seeking energetic and ambitious men and women to serve as Federal police officers in Indian Country. Salary ranges from \$28,141 - \$42,778, plus overtime pay and a general Federal retirement and benefits package. The OLES is committed to providing high quality professional services in a timely manner, and to uphold the constitutional sovereignty and customs of Tribes, while protecting the rights and property of all people.

Minimum Qualifications:

- ★ U.S. citizen between the ages of 21 and 37
- ★ Possess a high school diploma or equivalent
- ★ Pass a written examination
- ★ Pass a medical examination
- ★ Pass a background investigation
- ★ Successfully complete a rigorous basic police training course
- ★ Possess a valid state driver's license
- ★ Be in excellent physical condition
- ★ Within the scope of Indian Preference, all candidates will receive consideration without regard to race, color, sex, religion, national origin or other non-merit factors

Interested persons may obtain the vacancy announcements by contacting Ms. Audrey Duran at (505) 346-7572 or the OLES at (505) 248-7937. Vacancy announcements may also be obtained from the five Law Enforcement Districts listed below.

Announcements are also listed on the Internet at www.usajobs.opm.gov.

District I Aberdeen, SD	District II Muskogee, OK	District III Phoenix, AZ	District IV Albuquerque, NM	District V Billings, MT
Serving Tribes in the Aberdeen and Minneapolis areas	Serving Tribes in the Muskogee and Anadarko areas	Serving Tribes in the Phoenix and Sacramento areas	Serving Tribes in the Albuquerque and Navajo areas	Serving Tribes in the Billings, Juneau and Portland areas
(605) 226-7347	(918) 687-2266	(602) 379-6958	(505) 346-7108	(406) 247-7968

Serve and Protect in Indian Country





Membership Information Application Form

National Native American Law Enforcement Association
PO Box 171, Washington, DC 20044
Phone: 800-948-3863, E-mail: *info@nnalea.org*

The National Native American Law Enforcement Association (NNALEA) is an Indian organization operated in a non-profit status with headquarters in Washington, D.C. Native American men and women who were working in the field of law enforcement in various assignments throughout the United States created the Association in the spring of 1993.

Its goals are to promote and support Native American officers/agents in the field through the utilization of a national organization. The Association will promote and foster cooperation between Native American law enforcement officers/agents, their agencies, private industry, tribal entities and the public. The association will provide a media for the exchange of ideas and new techniques, and establish a network to provide technical and/or investigative assistance to association members.

NNALEA New/Renewal Membership Application

Membership fee is \$15 and is open to interested parties in the following categories:

- 1. Native American Law Enforcement Officer Yes No
- 2. Non-Native American Law Enforcement Officer Yes No

First Name: _____ Last Name: _____

Employer: _____

Title: _____

Type of Agency: *(Mark all that apply)*

- Federal State Local Tribal Non-Profit Education Other

Tribe: _____

Business Address: _____ Home Address: _____

Bus. City: _____ Bus. State: _____ Home City: _____ Home State: _____

Bus. Zip: _____ Bus. Phone: _____ Home Zip: _____ Home Phone: _____

Business Fax: _____ Home Fax: _____

Business E-mail: _____ Home E-mail: _____

Publish in Directory? Yes No

Publish in Directory? Yes No

IMPORTANT! Mail membership information to: Business Home Address

_____ \$15.00 Dues

_____ Make a tax-deductible contribution to NNALEA to be used for (check one)

- Scholarship Fund General Fund. Enclosed check for \$_____.

Please enclose a check or money order with this application form and mail to the following address:

National Native American Law Enforcement Association
P.O. Box 171
Washington, DC 20044





Department of the Treasury

Bureau of Alcohol, Tobacco and Firearms

Working for a Sound and Safer America ... Through Innovation and Partnerships

Special Agent Recruitment Information

Major Job Duties

- Investigates criminal violations of federal laws within the law enforcement jurisdiction of the Department of the Treasury.
- Conducts investigations of violations relating to explosives, firearms, arson, and alcohol and tobacco diversion.
- Gathers and analyzes evidence through investigative leads, seizures and arrests; raid and a variety of other means.
- Prepares concise criminal investigative case reports.

Note: Duties may involve the following:

- Irregular and/or unscheduled hours.
- Personal risks.
- Exposure to all kinds of weather.
- Arduous physical exertion.
- Considerable travel.
- Use of language(s) other than English.
- Familiarity with or understanding of various cultures, customs, traditions and economic and social circumstances.

Conditions of Employment

The following statements are applicable:

- A pre-employment physical is required.
- A pre-employment drug test is required.
- A pre-employment Top-Secret background investigation is required.
- A polygraph examination may be required.
- A writing test may be required.
- Incumbent must be a U.S. citizen.
- Male applicants born after December 31, 1959, must be registered with the Selective Service System.
- Successful completion of Criminal Investigator School and ATF New Agent Training.
- Proficiency with firearms must be demonstrated for successful completion of training.
- Law limits entry into this position to those who have not yet reached their 37th birthday unless they have previous service in a Federal Civilian Law Enforcement position covered by civil service retirement provisions, including early or mandatory retirement.
- Applicants must possess valid motor vehicle license.
- Incumbents are subject to geographic mobility.

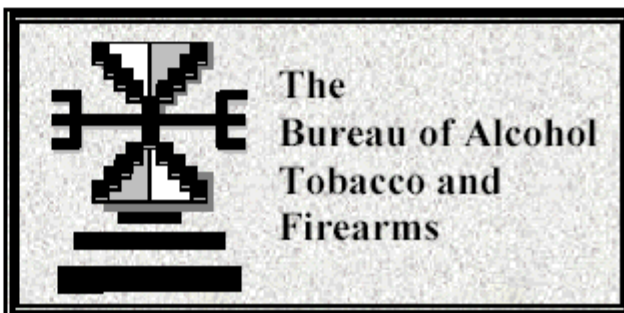
Qualification Requirements

- GS-5:** 4 year course of study in an accredited college/university leading to a bachelor's degree; or 3 years of general experience.
- GS-7:** 1 full year of graduate level education, or at least a 3.0 out of a 5.0 undergraduate grade point average (GPA) in all courses or in the last 2 years of undergraduate work, or documented upper third of undergraduate class; or 1 year of specialized experience equivalent to the next lower grade in the Federal service.
- GS-9:** Master's or equivalent graduate degree or 2 full academic years of progressively higher level graduate education, or 1 year of specialized experience equivalent to the next lower grade in the Federal service.
- GS-11:** 3 full years of progressively higher level graduate education or a Ph.D. or equivalent doctoral degree; or 1 year of specialized experience equivalent to the next lower grade in the Federal service.
- GS-12:** 1 year of specialized experience equivalent to the next lower grade in Federal service.

Application Procedures:

If you are interested in an Agent position with the Bureau of Alcohol, Tobacco and Firearms, you may go to the ATF homepage at www.atf.treas.gov and download job application procedures; or contact the ATF at: 202-927-8610 or the ATF hotline: 202-927-8423.

All ATF Special Agents are required to carry a handgun in the performance of duties.



NNALEA Officers Address List

Jim Wooten, *President*

Bureau of Alcohol, Tobacco & Firearms
1114 Commerce St., Suite 303
Dallas, TX 75252
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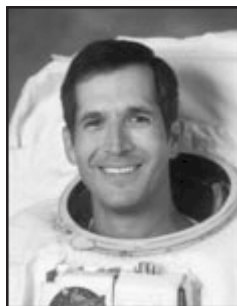
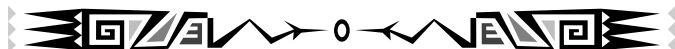
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John Herrington has been assigned as mission specialist.

**John Herrington:
First Native American
Astronaut to be sent
into Space**

***The countdown begins!
Mark your calendars for
Nov. 10, 2002!***



Endeavour and its payload, the P1 Truss Segment, soon will be transferred to the launch pad in preparation for its launch to the International Space Station.

If beautiful weather prevails at Kennedy Space Center November 10, 2002, John Herrington will be the first Native American Astronaut to be sent into space. Astronaut Herrington will be aboard the Endeavour/OV-105. The mission will last 11 days.

He was born September 15, 1958 in Wetumka, Oklahoma. He graduated from Plano Senior High School, Plano, Texas, in 1976; received a bachelor of science degree in applied mathematics from the University of Colorado in 1983, and a master of science

degree in aeronautical engineering from the U.S. Naval Postgraduate School in 1995. Herrington received his commission from Aviation Officer Candidate School in March 1984 and was designated a Naval Aviator in 1985. Selected by NASA in April 1996, Herrington reported to the Johnson Space Center in August 1996.

He has logged more than 3,000 flight hours in over 30 different types of aircraft. Herrington is a Sequoyah Fellow and a member of the American Indian Science and Engineering Society.



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The purpose of NNALEA is to promote and foster cooperation between American Indian Law Enforcement Officers/Agents, their agencies, tribes, private industry, and the public.

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